

MINUTES

The McCurtain Memorial Medical Management, Inc. Board of Trustees held a special meeting on February 18, 2022 in the North Tower conference room of McCurtain Memorial Hospital. Notice of the meeting was filed with the County Clerk's Office 48 hours prior to meeting and the agenda was posted in the window of the Cashier's office located in the front lobby of the hospital 24 hours prior to the meeting.

ATTENDANCE:

Hospital and Management Staff Attendance:

Mike Orr, Interim CFO Brian Whitfield, Human Recourse

Guests included:

Chis White	Heather Carter	Mark Jennings	John Clinton	Jerry Ellis
Kena Allen, Controller		Lindsey Shelton, Med/Surg	Sarah Bishop, PT	
Amber Derrick, Med/Surg		Joshua Randolph	Slade Dollarhide, IC/EH	
Gina Segraves, Dietary		Neal Moran, Imaging	Carissa Bryan	
Brennan Hill		Mitchell Baye	Julia Grigory	
Monty Grugan, Chief of Staff		Kirt Conner, IT	Denise Webb	
Kim Bruce, Respiratory		Kelly Ashcraft	Ashlin Butler, Purchasing	
Jessica Jenkins, Purchasing		Pam Johnson	Thomas V Williston	
Dustin Leonard, ER		Scout Dorsey	Lane Manginell, Med/Surg	
Jennifer Jackson, Lab		Virgin Owen, Purchasing	Kayli McDonald	
Cherish Dumont		Sydney Gambell	Abbigale Little	
Rachel Woods		Harli Phillips	Mike Walden, IPD 108	
Joey Zappala, IPD 116		Chris Willingham	3 names were illegible	

CALL TO ORDER

Kendra Gross called the meeting of the Hospital Board of Trustees to order at 1:02 pm in the North Tower Conference Room of McCurtain Memorial Hospital.

ROLL CALL DETERMINATION OF QUORUM

Kendra Gross – Present Lindsey Campbell – Present (arrived 1:04) Johnnie Meredith- Present
Henry Moy – Present Bruce Willingham - Present

CHIEF OF MEDICAL STAFF

Monty Grugan – Present

Consideration and vote to enter Executive Session to discuss a pending confidential human resources investigation and personnel matter with legal counsel as authorized by 25 O.S. § 307(B)(4).

At 1:05 Johnnie Meredith moved and seconded by Bruce Willingham to enter in Executive Session. There was no further discussion.

Members voting aye: Unanimous

Members opposed: None

Consideration and vote to return to open session.

At 2:23 Johnnie Meredith moved and seconded by Bruce Willingham to return to open session. There was no further discussion.

Members voting aye: Unanimous

Members opposed: None

Consideration and possible vote on actions to be taken, if any, on matters pertaining to personnel matter as authorized by 25 O.S. § 307(B)(4).

Lindsey Campbell made statement that the board, having reviewed findings of the HR investigation conducted February 2022, makes the following findings regarding the contract of Brad Morse. We specifically find that Mr. Morse, Employee, has committed an act or omission that is in violation of Section 6(iii) (acts involving moral turpitude); 6(iv) (conduct in direct conflict with legal instructions given by the Board); 6(v) (material violation of the Employment Agreement and/or written policies, procedures, and practices of the Hospital); 6(vi) (material breach of Employee's obligations in job description); and 6(vii) (breach of duty of loyalty) and further makes the motion for termination of agreement with cause. The motion was seconded by Johnnie Meredith. There was no further discussion,

Members voting aye: Unanimous

Members opposed: None

PUBLIC COMMENTS:

President Kendra Gross read the following statement:

“The Board will now open the floor to public comments. While we understand emotions are high and that this is a tense situation, please understand that as this is confidential personnel matter the Board will not make any further statements regarding the facts and circumstances which led to the termination of Mr. Morse's employment. If you would like to make a comment please step forward now in an orderly fashion and the Board will be happy to receive your comments.”

Mrs. Jennifer Cave's made a statement regarding her husband and former MMH employer Chuck Caves.

Mr. Howard Jones made a statement regarding issues he faced with the hospital's grievance policy/process,

Ms. Kelly Ashcraft, Ms. Kayli McDonald, and Ms. Carissa Fogg collectively made a statement about the treatment they received and Ms. Fogg read from a piece of paper a statement related to the reporting of such incidences to the board but she did not identify the source.

Adjournment

Meeting Adjourned at 2:35 pm.

Board Secretary